Form 990
Form JJU
(Rev. January 2020)
Department of the Treasury

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.



► Go to www.irs.gov/Form990 for instructions and the latest information. JUL 1, 2019 and ending JUN 30, 2020 A For the 2019 calendar year, or tax year beginning

B	Check if pplicab	C Name of organization		D Employer identifie	cation number			
		ss san jose museum of art association						
	Chang Name Chang	23-7062028						
	Initial		Room/suite	E Telephone number	r			
	Final		110011/Julio	408-271-6840				
L	⊥returr termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,621,580.			
	Amer	ded CAN TOCE CA 95113-2383		H(a) Is this a group re				
	Appli tion	F Name and address of principal officer: SUSAN SAYRE BATTON		for subordinates				
	pend	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in				
1	Tax-ex	empt status: 🕱 501(c)(3) 🚺 501(c) ()◀ (insert no.) 🚺 4947(a)(1) c	or 527		list. (see instructions)			
		te: WWW.SJMUSART.ORG		H(c) Group exemptio	1			
		forganization: X Corporation Trust Association Other ►	L Year		A State of legal domicile: CA			
	art I	Summary	•	•	×			
	1	Briefly describe the organization's mission or most significant activities: \underline{THE} MUS	SEUM FOSI	ERS APPRECIATION				
Governance		AND AWARENESS OF THE CONTRIBUTION OF ART AND ARTISTS TO SOCI						
rnai	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.			
Nel	3	Number of voting members of the governing body (Part VI, line 1a)		3	23			
	4	Number of independent voting members of the governing body (Part VI, line 1b)			23			
80 00	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			104			
/itie	6		otal number of volunteers (estimate if necessary)					
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			41,126.			
_	b	Net unrelated business taxable income from Form 990-T, line 39	<u></u>	7b	-36,163.			
				Prior Year	Current Year			
Ð	8	Contributions and grants (Part VIII, line 1h)		5,568,281.	4,724,237.			
Revenue	9	Program service revenue (Part VIII, line 2g)		411,798.	228,330.			
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		584,742.	637,653.			
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		212,556.	-309,327.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		6,777,377.	5,280,893.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\ _{.}$		2,983,330.	3,079,288.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
be	b	Total fundraising expenses (Part IX, column (D), line 25)	401.					
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,134,464.	1,967,745.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,117,794.	5,047,033.			
	19	Revenue less expenses. Subtract line 18 from line 12		1,659,583.	233,860.			
S OL			Ве	ginning of Current Year	End of Year			
Assets	20	Total assets (Part X, line 16)		15,888,770.	16,112,834.			
tAs	21	Total liabilities (Part X, line 26)		517,741.	842,648.			
Re		Net assets or fund balances. Subtract line 21 from line 20		15,371,029.	15,270,186.			
Pa	art II	Signature Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date	
Here	SUSAN SAYRE BATTON, EXECUTIVE DIR			
	Type or print name and title			
	Print/Type preparer's name	Preparer's Mapature	Date Check	PTIN
Paid	MAGA E. KISRIEV	Maylan	04/06/2021 self-employed	P01008919
Preparer	Firm's name 🕞 HOOD & STRONG LLP		Firm's EIN > 94	-1254756
Use Only	Firm's address 🖕 275 BATTERY ST, STE 900			
	SAN FRANCISCO, CA 94111		Phone no.415.781	L.0793
May the II	RS discuss this return with the preparer shown abo	ve? (see instructions)		X Yes No
				- 000 (00 (0)

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре с	Name of exempt organization or other filer, see instru	Taxpayer identification number (TIN)										
print	SAN JOSE MUSEUM OF ART ASSOCIATION			23-7062028								
File by th		ee instruct	ions		23-700	52020						
due date filing you	110 SOUTH MARKET STREET											
	return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN JOSE, CA 95113-2383											
Enter t	he Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1						
Application Return Application						Return						
ls For		Code	Is For			Code						
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07						
Form 9	90-BL	02	Form 1041-A			08						
Form 4	720 (individual)	03	Form 4720 (other than individual)			09						
Form 9	90-PF	04	Form 5227			10						
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11						
Form 9	90-T (trust other than above)	06	Form 8870			12						
Tele If th If th box 1	request an automatic 6-month extension of time until	s in the Uni Group Exe <u>and atta</u> <u>MAY</u> 1 anization's	Fax No. ▶ ited States, check this box	f this is fo all memb	r the whole ers the exte npt organiza	group, check this						
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 3a \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 3b \$												
	using EFTPS (Electronic Federal Tax Payment System). See			Зc	\$	0.						
	n: If you are going to make an electronic funds withdrawal			153-EO an	d Form 887	9-EO for payment						

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

	990 (2019) SAN JOSE MUSEUM OF ART ASSOCIATION	23-7062	2028 Page
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not lis	ted on the	
_	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any progra	am services?	X Yes No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program	services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca	ations to others, the total e	xpenses, and
	revenue, if any, for each program service reported.		. ,
4a	(Code:) (Expenses \$2,673,965. including grants of \$	0.) (Revenue \$	183,774.
	EXHIBITIONS:		
	SAN JOSE MUSEUM OF ART'S (SJMA'S) UNIQUE ARTISTIC PROGRAM PRESENTS		
	CULTURALLY DIVERSE, THEMATICALLY RESONANT AND CRITICALLY ENGAGING		
	CONTEMPORARY ART THAT IS BOTH LOCALLY RELEVANT AND NATIONALLY AND		
	INTERNATIONALLY SIGNIFICANT. SIX TO EIGHT ROTATING THEMATIC EXHIBITIONS		
	PER YEAR PRESENT THE WORK OF SIGNIFICANT INTERNATIONALLY ACCLAIMED AND		
	EMERGING ARTISTS WHOSE CREATIVE INTERESTS AND INSIGHTFUL APPROACHES TO		
	CONTEMPORARY LIFE RESONATE WITH DEFINING CHARACTERISTICS OF SAN JOSE		
	AND THE SILICON VALLEY - FROM ITS RICH CULTURAL DIVERSITY TO ITS		
	HALLMARK INNOVATIVE ETHOS.		
	(SEE SCHEDULE O FOR CONTINUATION)	_	
4b	(Code:) (Expenses \$1,051,215. including grants of \$	0 .) (Revenue \$	51,920.
	EDUCATION AND PROGRAMS:		
	SLMA'S EXTENSIVE EDUCATION PROGRAMS, WHICH SERVE MORE THAN 45,000		
	SCHOOL CHILDREN PER YEAR, FILL MULTIPLE GAPS IN LOCAL K-12 ARTS		
	EDUCATION. THE MUSEUM EMPLOYS FIVE TEACHING ARTISTS, TEN GALLERY TEACHERS AND MORE THAN 65 VOLUNTEER DOCENTS WHO COLLECTIVELY DELIVER		
	OVER 5,000 INSTRUCTIONAL HOURS AT THE MUSEUM AND IN SANTA CLARA COUNTY		
	SCHOOLS EACH YEAR. MAKING THE MUSEUM THE LARGEST PROVIDER OF IN-SCHOOL		
	ARTS EDUCATION IN SANTA CLARA COUNTY.		
	(SEE SCHEDULE O FOR CONTINUATION)		
4c	(Code:) (Expenses \$ 142, 323. including grants of \$	0.) (Revenue \$	30,420.
	MUSEUM STORE:		
	THE MUSEUM STORE IS LOCATED OFF THE MAIN LOBBY OF SJMA AND ONLINE AT		
	HTTPS://SJMA-ONLINE-STORE.MYSHOPIFY.COM/. THIS ACTIVE GIFT AND		
	BOOKSTORE CARRIES MISSION-RELATED PRODUCTS THAT ARE EDUCATIONAL, FOSTER		
	CREATIVITY AND ENCOURAGE DEEPER KNOWLEDGE OF ART AND CULTURE. THE		
	MUSEUM STORE ALSO FEATURES CUSTOM PRODUCTS BY AREA ARTISTS AND		
	CRAFTSMEN AS WELL AS MERCHANDISE RELEVANT TO EACH CURRENT SEASON OF		
	EXHIBITIONS. THE STORE IS STAFFED BY MUSEUM EMPLOYEES AS WELL AS AN ACTIVE CONTINGENT OF LONGTIME VOLUNTEERS.		
	MOLTE CONTINUENT OF LONGTIME VOLUMIEERD.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 3,867,503.		
			Form 990 (2019
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	2		

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
~	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
8		8	x	
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
00	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation of Rate IX, column (A), line 12, if IV/column (A) approximation of the state of the	21		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		990	2019)
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			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X	
23	Part IX, column (A), line 2? If "Yes," complete Schedule, I, Parts I and III 2 Did the organization answer "Yes" to Part VII. Section A, line 3.4, or 5 about compensation of the organization's current and forms offices, directors, ruistees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24 Did the organization maintain an escrow account other than a refunding escrow at any time during the year 1 defease any tax-exempt bonds? 24 did the organization and tas an "on behal of" issuer for bonds outstanding at any time during the year? 24 did the organization aware that 1 engaged in an excess benefit transaction with a discualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 26 Did the organization needs any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistances or the forlowing parties (see Schedule L, Part IV 27				
			v		
04-		23	X		-
24a					
		040		x	
h		24a 24b			-
		240			-
U		24c			
d		24d			-
					-
		25a		x	
b					
		25b		x	
26					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X	_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
		<u>28a</u>		X	
		28b		X	_
с				x	
00		28c	x		_
29 20		29	~		-
30		200		x	
31				X	-
32		31			-
52		32		x	
33	,				-
		33		x	
34					_
		34		x	
35a		35a		X	_
		35b			_
36					
	If "Yes," complete Schedule R, Part V, line 2	36		X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X	_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?				
De		38	Х		_
Pal					1
	Check It Schedule O contains a response or note to any line in this Part V	<u></u>			1
		·	Yes	No	
		-			
		-			
С		4 -	v		
00000				 /2010	2
932004	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X 32004 01-20-20 Form 990			(2018	1)

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Form	990 (2019) SAN JOSE MUSEUM OF ART ASSOCIATION	23-706202	8	Р	age 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
				Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a 104									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)										
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule of	D	3b	Х							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)?	4a		X						
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization solicit									
	any contributions that were not tax deductible as charitable contributions?		<u>6a</u>		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts									
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for \$75 made partly as a contribution and \$75 made partly as a contributi	rices provided to the payor?	7a	X							
			7b	X							
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?		7c		X						
	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		x						
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g								
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat		7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the									
-			8								
9	Sponsoring organizations maintaining donor advised funds.										
			9a								
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b								
10	Section 501(c)(7) organizations. Enter:	10-									
	Initiation fees and capital contributions included on Part VIII, line 12	10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b									
11	Section 501(c)(12) organizations. Enter:	110									
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	<u>11a</u>									
b		116									
100	amounts due or received from them.) [Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	120								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?		13a								
a	Note: See the instructions for additional information the organization must report on Schedule O.		154								
h	Enter the amount of reserves the organization is required to maintain by the states in which the										
D.	organization is licensed to issue qualified health plans	13b									
<u>د</u>	Enter the amount of reserves on hand	13c									
14a			14a	1	x						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration			1							
	excess parachute payment(s) during the year?		15		x						
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		x						
	If "Yes," complete Form 4720, Schedule O.										
	,		-	990	(0040)						

Form **990** (2019)

932005 01-20-20

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	stion A. Governing Body and Management	<u></u>		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2	23		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 2	23		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	<u>7a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	· · · · · · · · · · · · · · · · · · ·	<u>8a</u>	X X	
b	Each committee with authority to act on behalf of the governing body?	8b	Δ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Ser	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		- 23
	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
10-	Did the organization have local chapters, branches, or affiliates?	10a	162	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
5	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		
	Did the organization have a written conflict of interest policy? If "No." go to line 13	12a	х	
b			X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>			
Ŭ	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?		х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	<i>)</i> , <i>o</i> on <i>y</i> ,	avana	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
20				
20	BRIAN SPANG - 408-271-6840			
20	BRIAN SPANG - 408-271-6840 110 SOUTH MARKET STREET, SAN JOSE, CA 95113-2383			

Form 990 (2	2019) SAN JOSE MUSEUM OF ART ASSOCIATION	23-7062028	Page 7								
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest C	ompensated									
	Employees, and Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII										
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending	with or within the organization's	tax year.								

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	l than c		Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an I	dad	irecto	r/trus [.] I	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	trust		e	suadi		(W-2/1099-MISC)		organization
	organizations below	ual tr	tional		voldu	t con /ee	_			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TAD FREESE	15.50	_		0	-					
CO-PRESIDENT		х		х				0.	0.	0.
(2) CHERYL KIDDOO	25.50									
CO-PRESIDENT		Х		х				٥.	0.	0.
(3) WILLIAM FAULKNER	7.50									
TREASURER		х		х				٥.	0.	0.
(4) CORNELIA PENDLETON	11.75									
SECRETARY		Х		х				٥.	0.	0.
(5) LUCIA CHA	0.00									
TRUSTEE		Х						0.	0.	0.
(6) PETER CROSS	3.00									
TRUSTEE		Х						0.	0.	0.
(7) GLENDA DORCHAK	12.50									
TRUSTEE		Х						0.	0.	0.
(8) ANNEKE DURY	3.50									
TRUSTEE		Х						0.	0.	0.
(9) EILEEN FERNANDES	0.50									
TRUSTEE		Х						0.	0.	0.
(10) CHANDRA GNANASAMBANDAM	0.50									
TRUSTEE		Х						0.	0.	0.
(11) COLE HARRELL	0.50									
TRUSTEE		Х						0.	0.	0.
(12) JEANNINE JACOBSEN	0.50									
TRUSTEE		Х						0.	0.	0.
(13) RICHARD A. KARP	0.50									
TRUSTEE		Х						0.	0.	0.
(14) JENNIE LAMENSDORF	0.50									
TRUSTEE		Х						0.	0.	0.
(15) ROBERT LINDO	7.50									
TRUSTEE		х						0.	0.	0.
(16) KIMBERLY LIN	0.50									
TRUSTEE		Х						٥.	0.	0.
(17) PETER W. LIPMAN	7.00									
TRUSTEE		Х						0.	0.	0.
932007 01-20-20										Form 990 (2019)

932007 01-20-20

Form 990 (2019)

Form 990 (2019) SAN JOSE MUSI	EUM OF ART	ASS	OCI	ATI	ON				23-70620	28	P	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(0				(D)	(E)		(F)	
Name and title	Average	(do		Pos		l than c	ne	Reportable	Reportable	E	stimat	ed
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensation	ar	nount	of
	week	offi	cer an	d a di	irecto	r/trust	tee)	from	from related		other	•
	(list any	ector						the	organizations		ipensa	
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)		rom th	
	related organizations	istee	trustee		æ	pensi		(W-2/1099-MISC)		۲ ×	janiza	
	below	ual tru	ional		ploye	t com					d relat	
	line)	ndividual trustee or director	Institutional t	Officer	key employee	Highest compensated employee	Former			l	anizat	10115
(18) HUNG LIU	0.50	_	_	0	×	1 0	<u> </u>			1		
TRUSTEE		х						0.	0			Ο.
(19) LISA LUBLINER	2.00											
TRUSTEE		х						0.	0			0.
(20) EVELYN NEELY	2.00											
TRUSTEE		х						0.	0	·		0.
(21) SARAH NORTH	1.25											
TRUSTEE	0.75	х						0.	0 .	·		0.
(22) HILDY SHANDELL	8.75								0			0
TRUSTEE (23) MARSHA WITKIN	1 50	х						0.	0.	·		0.
TRUSTEE	1.50	x						0.	0			0.
(24) JERRY HIURA	2.00	^						0.	0	·		0.
TRUSTEE (THRU DEC 2019)	2.00	x						0.	0			0.
(25) SUSAN SAYRE BATTON	37.50									-		
EXECUTIVE DIRECTOR				x				230,000.	0		17	,866.
(26) BRIAN SPANG	37.50							,		+		<u>.</u>
DIRECTOR OF FINANCE				х				110,000.	0		6	,077.
1b Subtotal								340,000.	0	,	23	,943.
c Total from continuation sheets to Part VI								280,000.	0	,	19	,502.
d Total (add lines 1b and 1c)								620,000.	0	,	43	,445.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												4
										_	Yes	No
3 Did the organization list any former officer,	-		•	•			•		•			
line 1a? If "Yes," complete Schedule J for s										3	<u> </u>	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a					-			-				
rendered to the organization? If "Yes." com	plete Schedule	e J f	or su	ich r	oers	on .				5	<u> </u>	X
Section B. Independent Contractors												
1 Complete this table for your five highest co	•	•							· ·	ation fro	Sm	
the organization. Report compensation for t	ine calendar ye	ear e	enain	ig w	ith C	or wi	Inin		ear.		~	
(A) Name and business	address							(B) Description of s	ervices	Compe	C) Insatic	on
ALLIED UNIVERSAL, 161 WASHINGTON ST	SUITE							-				
600, CONSHOHOCKEN, PA 19428								SECURITY SERVICES			329	,932.
i												
							_					
2 Total number of independent contractors (ii	ncluding but p	ot lir	nited	t o t	thos	e lie	ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz	zation 🕨					1		,			005	
SEE PART VII, SECTION A CONTINU	JATION SHEE	TS								Form	990	(2019)
932008 01-20-20				-	_							

	SEUM OF ART								23-70620)28
Part VII Section A. Officers, Directors, T (A)	rustees, Key Er (B)	nplo	yee		<u>nd H</u> C)	ligh	est (Compensated Employe (D)	ees <u>(continued)</u> (E)	(F)
(A) Name and title	Average hours	Average hours (cheo					ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest com pen sated em ployee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) FRANCES SHEN	37.50							1.15 .000		4.0
DEPUTY DIRECTOR (28) KRISTIN BERTRAND	37.50					x		145,000.	0.	12,381
DIRECTOR OF DEVELOPMENT	57.50	-				x		135,000.	0.	7,121
		-								
		-								
		-								
		-								
		-								
		-								
					\vdash					
		-		-						
otal to Part VII, Section A, line 1c					<u></u>			280,000.		19,502

932201 04-01-19

	t VII									Г
		Check if Schedule O	conta	ains a respo	nse	or note to any line I	e in this Part VIII (A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue exclu
								function revenue	business revenue	from tax und
-										sections 512 -
and Other Similar Amounts		Federated campaigns				150 200				
not		Membership dues				150,388.				
An		Fundraising events				809,774.				
ilar		Related organizations								
imi		Government grants (contr				918,890.				
er (f	All other contributions, gifts,	•	<i>′</i>						
Ę		similar amounts not included	labov			2,845,185.				
pq	-	Noncash contributions included in				854,145.				
ar	h	Total. Add lines 1a-1f					4,724,237.			
						Business Code				
	2 a	PUBLIC PROGRAMS				712110	171,352.	171,352.		
e	b	ART CLASS CONTRACTS	/TU			712110	51,920.	51,920.		
enu	с	MEMBERSHIP DUES				712110	5,058.	5,058.		L
Sev	d					ļļ				
Revenue	е					ļ ļ				
		All other program service								
_	g	Total. Add lines 2a-2f					228,330.			
	3	Investment income (includ	Ŭ	-		· .				
		other similar amounts)								
	4	Income from investment of	of tax	-exempt bo	nd p	roceeds 🕨 📘				
	5	Royalties								
				(i) Real		(ii) Personal				
		Gross rents	6a	51,8						
	b	Less: rental expenses	6b	8,0	11.					
	с	Rental income or (loss)	6c	43,8	39.					
	d	Net rental income or (loss)		<u></u>	►	43,839.			43,8
	7 a	Gross amount from sales of		(i) Securit	ies	(ii) Other				
		assets other than inventory	7a	1,318,4	56.					
	b	Less: cost or other basis								
		and sales expenses	7b	680,8	03.					
	с	Gain or (loss)	7c	637,6	53.					
	d	Net gain or (loss)					637,653.			637,6
D	8 a	Gross income from fundraisi	ng ev	ents (not						
		including \$								
		contributions reported on								
		Part IV, line 18		-	8a	148,200.				
	b	Less: direct expenses			8b	579,526.				
		Net income or (loss) from			ts		-431,326.			-431,3
		Gross income from gamin								
		Part IV, line 19			9a	500.				
	b	Less: direct expenses			9b	1,250.				
		Net income or (loss) from				, i	-750.			-7
		Gross sales of inventory, I	-	-		F	-			
	u	and allowances			10a	138,563.				
	h	Less: cost of goods sold			10b					
		Net income or (loss) from				· · · · ·	67,466.	26,340.	41,126.	
╈			Juice		1	Business Code	, •		,	
	11 🤉	CAFE INCOME				900099	10,057.	10,057.		
ant	n a b				_	900099	1,387.	1,387.		
Revenue							_,,.	<u> </u>		
Re	с с					+				
		All other revenue					11,444.			
		Total. Add lines 11a-11d					5,280,893.	266,114.	41,126.	249,4
	12	Total revenue. See instruction	JIIS			····· 🕨 🕨	5,200,095.	1 200,114.	I ^{∓⊥} , ^{⊥∠} 0.	Form 990 (2

10

Form 990 (2019) SAN JOSE MUSEUM OF ART ASSOCIATION

 Part IX
 Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line in t (A)	(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	363,366.	161,113.	140,287.	61,966
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,274,541.	1,835,532.	275,250.	163,759
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	108,169.	79,635.	17,733.	10,801
9	Other employee benefits	128,150.	99,933.	17,553.	10,664
0	Payroll taxes	205,062.	150,968.	33,617.	20,477
11	Fees for services (nonemployees):				
а	Management				
b	Legal	2,275.		2,275.	
с	Accounting	49,640.		49,640.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	44,336.		44,336.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	587,479.	513,280.	63,540.	10,659
12	Advertising and promotion	106,500.	102,994.	872.	2,634
13	Office expenses	389,377.	280,368.	73,188.	35,821
14	Information technology	58,150.	24,622.	10,283.	23,245
15	Royalties				
16	Occupancy	82,700.	46,127.	23,235.	13,338
17	Travel	59,272.	45,826.	12,688.	758
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,220.	13,344.	498.	378
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,705.	2,436.	133.	136
23	Insurance	41,812.	38,615.	2,018.	1,179
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PURCH. ART COLLECTION	252,817.	252,817.		
b	MATERIALS	104,081.	96,084.	7,997.	
c	EXHIBITION COSTS	57,158.	57,109.	49.	
d	CATERING	44,111.	30,688.	4,790.	8,633
	All other expenses	71,112.	36,012.	18,147.	16,953
25	Total functional expenses. Add lines 1 through 24e	5,047,033.	3,867,503.	798,129.	381,401
26	Joint costs. Complete this line only if the organization	,,	,,		,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Check here for the second				

932010 01-20-20

11 2019.05080 SAN JOSE MUSEUM OF ART AS 76880__1

Form 990 (2019)

12 2019.05080 SAN JOSE MUSEUM OF ART AS 76880__1

1	Cash - non-interest-bearing	1,231,460.	1	1,612,260.
2			2	1,412,732.
			-	1,947,586.
			-	63,755.
			-	,
Ŭ	-			
			5	
6				
U			6	
7				
			-	77,558.
		120 996	-	229,343.
		150,050	9	225,345.
10a		296		
	1 700			1 001
			-	1,901.
				10,767,699.
14				
15		1 - 0000	-	
16				16,112,834.
17			17	305,749.
18			_	
19			19	70,583.
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	0.	24	466,316.
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	517,741.	26	842,648.
	Organizations that follow FASB ASC 958, check here 🕨 🗴			
	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	1,751,671.	27	1,778,309.
28			28	13,491,877.
	Organizations that do not follow FASB ASC 958, check here			
	and complete lines 29 through 33.			
29			29	
30			30	
31			31	
32			_	15,270,186.
33	Total liabilities and net assets/fund balances			16,112,834.
	2 3 4 5 6 7 8 9 10a 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32	 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a 1,710, b Less: accumulated depreciation 10b 1,708 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities not included on lines 17-24). Complete Part X of Schedule D<	2 Savings and temporary cash investments 718,495. 3 Pledges and grants receivable, net 2,714,992. 4 Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 47,301. 6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1)), and persons described in section 4958(c)(3)(6)	2 Savings and temporary cash investments 718,495. 2 3 Pledges and grants receivable, net 2,714,992. 3 4 Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(0)(3)). 6 7 7 Notes and loans receivable, net 65,745. 8 9 Prepaid expenses and deferred charges 130,896. 9 10a 1,710,296. 5 5 10b 1,708,395. 4,605. 10c 11 Investments - publicly traded securities 10,974,274. 11 11 <td< td=""></td<>

SAN JOSE MUSEUM OF ART ASSOCIATION

Check if Schedule O contains a response or note to any line in this Part X

23 - 7062028

(B) End of year

(A) Beginning of year

Page **11**

Form 990 (2019) Part X Balance Sheet

Form	1990 (2019) SAN JOSE MUSEUM OF ART ASSOCIATION	23-706202	3	Pad	_{ge} 12
	rt XI Reconciliation of Net Assets			•	4
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,	280,	893.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,	047,	033.
3	Revenue less expenses. Subtract line 2 from line 1	3		233,	860.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,	371,	029.
5	Net unrealized gains (losses) on investments	5	-	334,	703.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	15,	270,	186.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		
		r		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	ſ	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	· ·			
	review, or compilation of its financial statements and selection of an independent accountant?	r	2c	X	<u> </u>
-	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			v
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	<u> </u>

Form **990** (2019)

932012 01-20-20

SCHEDULE A	SC	HE	Dι	JLE	Α
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2019	

Open to Public

Inspection
 tal and the second s

Nam	ie of t	he organization							identification number			
Da	rt I		SE MUSEUM OF AR						23-7062028			
		Reason for Public C					e instructions	5.				
	organi	ization is not a private found										
1		A church, convention of chu					I)(A)(i).					
2		A school described in secti										
3		A hospital or a cooperative					-					
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X	An organization that normal	•	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	public described in			
		section 170(b)(1)(A)(vi). (C										
8		A community trust describe										
9		An agricultural research org				-		-	-			
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or			
		university:										
10		An organization that normal	•					-	-			
		activities related to its exem							-			
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	red by the org	ganization a	fter June 30, 1975.			
		See section 509(a)(2). (Cor				/						
11		An organization organized a	•		•							
12		An organization organized a	-	•				•				
		more publicly supported org	-						Dineck the box in			
_	_	lines 12a through 12d that o	• •			-		-	-1. 4			
а		Type I. A supporting orga	-	-	• • • •	-						
		the supported organization			majority d	or the alrea	cors or truste	es or the st	ipporting			
L.		organization. You must c			:			n (n) hu hau				
b		Type II. A supporting organization	-				-		-			
		control or management or			ame perso	ns that co	ntroi or mana	ge the supp	Joned			
~		organization(s). You mus Type III functionally inte			in connoct	tion with a	and functional	lly intograta	dwith			
С		its supported organization		•••				ily integrate	u with,			
d		Type III non-functionally		-				tod organi-	votion(a)			
u		that is not functionally int		• •				-				
		requirement (see instructi			•			anallenin	611655			
~		Check this box if the orga	,	•								
e		functionally integrated, or					турет, туре	п, туре п				
f	Ente	er the number of supported of										
a		vide the following information	•									
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other			
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)			
Tota												
LHA	For P	aperwork Reduction Act N	lotice, see the Instru	uctions for Form 990 or	990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019			

14

Schedule A (Form 990 or 990-EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,014,695.	3,278,807.	3,768,114.	5,568,281.	4,724,237.	20,354,134.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1,544,501.	1,872,000.	2,340,000.	2,340,000.	2,340,000.	10,436,501.
4	Total. Add lines 1 through 3	4,559,196.	5,150,807.	6,108,114.	7,908,281.	7,064,237.	30,790,635.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,020,805.
6	Public support. Subtract line 5 from line 4.						28,769,830.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	4,559,196.	5,150,807.	6,108,114.	7,908,281.	7,064,237.	30,790,635.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	498,400.	404,114.	448,749.	554,028.	51,850.	1,957,141.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	Ο.	Ο.	0.	0.	0.	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	299,344.	299,596.	431,229.	494,028.	148,700.	1,672,897.
11	Total support. Add lines 7 through 10						34,420,673.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	2,864,057.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	year as a sectior	n 501(c)(3)	
_	organization, check this box and stop	here					>
Se	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, co	lumn (f))		14	83.58 %
15		Schedule A Part I	I, line 14			15	82.67 %
	Public support percentage from 2018	Ochedule A, Fart					a second
	a 33 1/3% support test - 2019. If the o	organization did no					
		organization did no					
16a	a 33 1/3% support test - 2019. If the organization qualifies 5 33 1/3% support test - 2018. If the organization qualifies	organization did no as a publicly suppo organization did no	orted organization t check a box on lir	ne 13 or 16a, and li	ine 15 is 33 1/3%	or more, check thi	s box
16a	a 33 1/3% support test - 2019. If the o stop here. The organization qualifies	organization did no as a publicly suppo organization did no	orted organization t check a box on lir	ne 13 or 16a, and li	ine 15 is 33 1/3%	or more, check thi	s box
16a I	a 33 1/3% support test - 2019. If the organization qualifies 5 33 1/3% support test - 2018. If the organization qualifies	organization did no as a publicly suppo organization did no ifies as a publicly s	orted organization t check a box on lir upported organizat	ne 13 or 16a, and li tion	ine 15 is 33 1/3%	or more, check thi	s box
16a I	 a 33 1/3% support test - 2019. If the organization qualifies b 33 1/3% support test - 2018. If the organization qualifies and stop here. The organization qualifier 	organization did no as a publicly suppo organization did no ifies as a publicly s - 2019. If the org	orted organization t check a box on lir upported organizat anization did not cl	ne 13 or 16a, and li tion neck a box on line	ine 15 is 33 1/3% 13, 16a, or 16b, a	or more, check thi and line 14 is 10% c	s box
16a I	a 33 1/3% support test - 2019. If the organization qualifies or 33 1/3% support test - 2018. If the organization qual and stop here. The organization qual a 10% -facts-and-circumstances test	organization did no as a publicly suppo organization did no ifies as a publicly s - 2019. If the org ts-and-circumstand	orted organization t check a box on lin upported organizat anization did not cl ces" test, check this	ne 13 or 16a, and li tion neck a box on line s box and stop he	ine 15 is 33 1/3% 13, 16a, or 16b, a pre. Explain in Pa	or more, check thi and line 14 is 10% o rt VI how the organ	s box
16; 1 17;	a 33 1/3% support test - 2019. If the organization qualifies o 33 1/3% support test - 2018. If the organization qualifies and stop here. The organization qual a 10% -facts-and-circumstances test and if the organization meets the "fac	organization did no as a publicly suppo organization did no ifies as a publicly s - 2019. If the org ts-and-circumstance test. The organizat	orted organization t check a box on lin upported organizat anization did not cl ces" test, check this ion qualifies as a p	ne 13 or 16a, and li tion neck a box on line s box and stop he ublicly supported c	ine 15 is 33 1/3% 13, 16a, or 16b, a p re. Explain in Pa organization	or more, check thi and line 14 is 10% c rt VI how the organ	s box or more, ization ►
16; 1 17;	a 33 1/3% support test - 2019. If the organization qualifies o 33 1/3% support test - 2018. If the organization qualifies and stop here. The organization qual a 10% -facts-and-circumstances test and if the organization meets the "fact meets the "facts-and-circumstances"	organization did no as a publicly suppo organization did no ifies as a publicly s - 2019. If the org ts-and-circumstanc test. The organizat - 2018. If the org	orted organization t check a box on lin upported organizat anization did not cl ces" test, check this ion qualifies as a p anization did not cl	ne 13 or 16a, and li tion neck a box on line s box and stop he ublicly supported o neck a box on line	ine 15 is 33 1/3% 13, 16a, or 16b, a ere. Explain in Pa organization 13, 16a, 16b, or 1	or more, check thi and line 14 is 10% c rt VI how the organ 17a, and line 15 is 1	s box or more, ization 0% or
16; 1 17;	a 33 1/3% support test - 2019. If the organization qualifies o 33 1/3% support test - 2018. If the organization qualifies and stop here. The organization qual a 10% -facts-and-circumstances test and if the organization meets the "fact meets the "facts-and-circumstances" o 10% -facts-and-circumstances test	organization did no as a publicly suppo organization did no ifies as a publicly s - 2019. If the org ts-and-circumstance test. The organizat - 2018. If the org me "facts-and-circur	orted organization t check a box on lin upported organizat anization did not cl ces" test, check this ion qualifies as a p anization did not cl mstances" test, che	ne 13 or 16a, and li tion neck a box on line s box and stop he ublicly supported o neck a box on line eck this box and s	ine 15 is 33 1/3% 13, 16a, or 16b, a ere. Explain in Pa organization 13, 16a, 16b, or 1 t top here. Explair	or more, check thi and line 14 is 10% o rt VI how the organ 7a, and line 15 is 1 n in Part VI how the	s box
16; 	 a 33 1/3% support test - 2019. If the organization qualifies b 33 1/3% support test - 2018. If the organization qualifies a 33 1/3% support test - 2018. If the organization qualifies a 10% -facts-and-circumstances test and if the organization meets the "facts-and-circumstances" b 10% -facts-and-circumstances test more, and if the organization meets the 	organization did no as a publicly suppo organization did no ifies as a publicly s - 2019. If the org ts-and-circumstance test. The organizat - 2018. If the org ne "facts-and-circur sumstances" test. T	orted organization t check a box on lin upported organizat anization did not cl ces" test, check this ion qualifies as a p anization did not cl nstances" test, che The organization qu	ne 13 or 16a, and li tion beck a box on line s box and stop he ublicly supported o heck a box on line eck this box and s alifies as a publicly	ine 15 is 33 1/3% 13, 16a, or 16b, a ore. Explain in Pa organization 13, 16a, 16b, or 1 t op here. Explair y supported organ	or more, check thi and line 14 is 10% o rt VI how the organ 7a, and line 15 is 1 n in Part VI how the nization	s box s box pr more, ization 0% or

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Schedule A (Form 990 or 990 EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	cion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support				-		
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3) organiza	ation,
	check this box and stop here	-			- 		
Sec	ction C. Computation of Public	ic Support Per	rcentage				
15	Public support percentage for 2019 (line 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2018	3 Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Invest	stment Income	e Percentage				
17	Investment income percentage for 20	0 19 (line 10c, colur	mn (f), divided by l	ine 13, column (f))		17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
1 9a	33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	tion	
b	33 1/3% support tests - 2018. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	anization qualifies	as a publicly suppo	orted organization	
20	Private foundation. If the organization						
93202	23 09-25-19				Sch	edule A (Form 990) or 990-EZ) 2019
			16				-

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Part IV Supporting Organizations

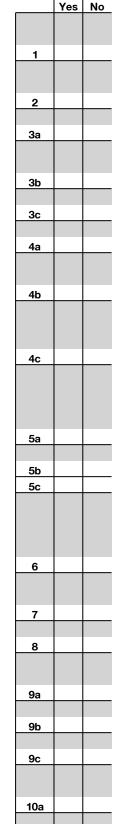
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

17

932024 09-25-19



Schedule A (Form 990 or 990-EZ) 2019

10b

23-7062028 Page 5

Pa	t IV Supporting Organizations (continued)	-		.ge e
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
ŭ	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	1 110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	-		
2	organization (s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
000			V.	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion D. An Type in Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
932025	5 09-25-19 Schedule A (Form S	990 or 99	90-EZ)	2019

13420406 758661 76880

	edule A (Form 990 or 990-EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATIO		zations	23-7062028 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifyi			Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION

Pa	rt V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	rayer
-	ion D - Distributions		(*********	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c. Breakdown of line 7:			
8				
	Excess from 2015			
_	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION	23-7062028	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V	I and 2; Part IV, Section /, Section B, line 1e; Pa	n C, art V,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additio (See instructions.)	nal information.	
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
GROSS INCOME FROM FUNDRAISING EVENTS		
2015 AMOUNT: \$ 299,344.		
2016 AMOUNT: \$ 299,596.		
2017 AMOUNT: \$ 431,229.		
2018 AMOUNT: \$ 481,969.		
2019 AMOUNT: \$ 148,200.		
GROSS INCOME FROM GAMING ACTIVITIES		
2015 AMOUNT: \$ 0.		
2016 AMOUNT: \$ 0.		
2017 AMOUNT: \$ 0.		
2018 AMOUNT: \$ 12,059.		
2019 AMOUNT: \$ 500.		
932028 09-25-19 Schedu	le A (Form 990 or 990	E7\ 0010

932028 09-25-19

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

umber

Name of the organization		Employer identification n
	SAN JOSE MUSEUM OF ART ASSOCIATION	23-7062028
Organization type (chec	k one):	
Filers of:		
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organizatio	on is covered by the General Rule or a Special Rule.	
Note: Only a section 501	I (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	e. See instructions.
General Rule		
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor'	
Special Rules		

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of	organization
---------	--------------

Employer identification number

23-7062028

SAN JOSE MUSEUM OF ART ASSOCIATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$164,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$864,890.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$125,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$162,771.	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$226,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
923452 11-06-	-19	Schedule B (Form	990, 990-EZ, or 990-PF) (2019)

23

2019.05080 SAN JOSE MUSEUM OF ART AS 76880__1

13420406 758661 76880

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

SAN JOSE MUSEUM OF ART ASSOCIATION

23-7062028

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$196,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$128,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$479,552.	PersonXPayrollNoncashX(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$200,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

923452 11-06-19

13420406 758661 76880

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

23-7062028

SAN JOSE MUSEUM OF ART ASSOCIATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	1,392 SHS MAXIM INTEGRATED PRODUCTS INC		
		\$	11/27/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	SEE STATEMENT 1		
		\$407,552.	06/05/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

25

13420406 758661 76880

Page **4**

ame of organiz	ation			Employer identification number
AN JOSE MUS	EUM OF ART ASSOCIATION			23-7062028
fror com	clusively religious, charitable, etc., contributi m any one contributor. Complete columns (a upleting Part III, enter the total of exclusively religious, e duplicate copies of Part III if additional) through (e) and the following line charitable, etc., contributions of \$1,000	entry For organizations	
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
_ _				
		(e) Transfer of	gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
		(e) Transfer of	 gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of g		underen he humaderen
	Transferee's name, address, a			ansferor to transferee
i) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of	 gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
454 11-06-19		26	Schedule	B (Form 990, 990-EZ, or 990-PF) (2

13420406 758661 76880

SCH B PG 3

STATEMENT 1

81 SHS TELEFLEX INC, 90 SHS CARLISLE CO INC, 148 SHS BERKLEY W R CORP, 148 SHS TRANSUNION, 68 SHS BIO-TECHNE CORP, 250 SHS CDW CORPORATION, 110 SHS JPMORGAN CHASE & CO, 106 SHS COLUMBIA SPORTSWEAR CO, 83 SHS MORNINGSTAR INC, 30 SHS FACTSET RESEARCH SYSTEMS INC, 126 SHS FLIR SYSTEMS INC, 154 SHS APTARGROUP INC, 115 SHS LANDSTAR SYSTEM INC, 54 SHS WEX INC COM, 31 SHS LENNOX INTL INC, 200 SHS TARGA RESOURCES CORP, 20 SHS WELLTOWER INC, 80 SHS RAYTHEON CO, 90 SHS NEXTERA ENERGY INC, 23 SHS BIO RAD LAB A, 85 SHS DIAGEO PLC SPON ADR NEW, 14 SHS FAIR ISAAC & CO INC, 182 SHS FRONTDOOR INC, 130 SHS GRACO INC, 64 SHS IDEX CORPORATION DELAWARE, 38 SHS JB HUNT TRANS SERV, 43 SHS JACK HENRY & ASSOC INC, 90 SHS KIMBERLY CLARK CORP, 168 SHS MANHATTAN ASSOC INC, 80 SHS NORDSON CP, 110 SHS NOVARTIS AG ADR, 27 SHS POOL CORP, 97 SHS R P M INC, 95 SHS SEI INVESTMENTS CO, 48 SHS TARGET CORPORATION, 81 SHS TRIMBLE INC, 53 SHS VARIAN MEDICAL SYS INC

SCHEDULE D (Form 990)	► Complete if the org Part IV, line 6, 7, 8, 9, 10	al Financial Statement anization answered "Yes" on Form 990 1, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1),	OMB No. 1545
		Attach to Form 990. 90 for instructions and the latest inforr	nation.	Open to F Inspectio
Name of the organizatio	n		Emp	ployer identification
	SAN JOSE MUSEUM OF ART ASSO	CIATION		23 - 7062028
Part I Organiza	tions Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accour	Its. Complete if the
organization	answered "Yes" on Form 990, Part IV, lin	ie 6.		
		(a) Donor advised funds	(b) Fun	ds and other accoun

(b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). 1 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a а b Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Yes No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ (ii) Assets included in Form 990, Part X \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide 2 the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 232 600 \$ 0. Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019

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28

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 23 - 7062028

13420406 758661 76880

Sche		SEUM OF ART ASS				7062028	P	age 2	
Pa	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Othe	er Similar Ass	sets _{(cont}	nued)		
3	Using the organization's acquisition, accession	n, and other records	, check any of the f	ollowing that make	significant use of	its	,		
	collection items (check all that apply):		-	-	-				
а	X Public exhibition	d	X Loan or exc	hange program					
b	X Scholarly research	е		0 1 0					
c	X Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit or								
Ŭ	to be sold to raise funds rather than to be ma					X Yes		No	
Pa	t IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Par		te il the organizatio		111 OIII 000, 1 aii	,			
19	Is the organization an agent, trustee, custodia		any for contribution	or other assets not	included				
Id						Yes		No	
L	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a								
a	in res, explain the arrangement in Part XIII a	ind complete the loli	owing table.			A			
_	De sinsi e statement					Amour	<u>it</u>		
	Beginning balance								
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo				• • • • • • • • • • • • • • • • • • • •	Yes			
	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been	provided on Part XII					
Pa	t V Endowment Funds. Complete if								
		(a) Current year	(b) Prior year		(d) Three years b				
	Beginning of year balance	12,410,143.	11,606,608.				,541,		
b	Contributions	3,944.	782,023.				5,	264.	
С	Net investment earnings, gains, and losses	258,612.	528,004.	680,407.	1,202,5	43.	92,	134.	
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	530,801.	506,492.	483,979.	498,6	76.	502,	529.	
f	Administrative expenses								
	End of year balance	12,141,898.	12,410,143.	11,606,608.	11,040,4	33. 10	,136,	566.	
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	.78	%						
b	Permanent endowment 78.28	%	_						
с	Term endowment 20.94	6							
	The percentages on lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the posses	•	tion that are held ar	nd administered for t	he organization				
	by:						Yes	No	
	(i) Unrelated organizations					3a(i)		<u> </u>	
	(ii) Related organizations							x	
h	If "Yes" on line 3a(ii), are the related organization	ions listed as require	n Schedule B?			<u>ou(ii)</u> 3b		<u> </u>	
1	Describe in Part XIII the intended uses of the								
Pa	t VI Land, Buildings, and Equipme		vinent lunus.						
	Complete if the organization answered		Part IV line 11a S	oo Form 000 Part V	lino 10				
	Description of property	(a) Cost or ot basis (investm	• • •		Accumulated epreciation	(d) Boo	ok valu	.e	
		`	Dasis						
	Land								
	Buildings			(12, 210	<u> </u>			0.01	
	Leasehold improvements			613,310.	611,409.		<u> </u>	901.	
	Equipment			745,768.	745,768.			0.	
	Other			351,218.	351,218.			0.	
Tota	. Add lines 1a through 1e. (Column (d) must ed	ual Form 990, Part >	(, column (B), line 1	0 <u>c.)</u>	🕨		1,	901.	
					Sche	dule D (For	n 990)) 2019	

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value			
(1) Financial derivatives					
(2) Closely held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨					

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) X Other Liabilities.	
Part	X Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

in Part XIII ... X

►

Sche	dule D (Form 990) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION			23-7062028	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Staten	nents With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	7,456,140.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-334,703.		
	Donated services and use of facilities		2,541,363.		
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	2,206,660.
3	Subtract line 2e from line 1			3	5,249,480.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	44,336.		
b	Other (Describe in Part XIII.)	4b	-12,923.		
	Add lines 4a and 4b			4c	31,413.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,280,893.
Par	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per R	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	7,556,983.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,541,363.		
b	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)		12,923.		
е	Add lines 2a through 2d			2e	2,554,286.
3	Subtract line 2e from line 1			3	5,002,697.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	44,336.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	44,336.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	5,047,033.
Par	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV, lines 1b a	nd 2b; Part V, line 4	; Part X, line 2; F	Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditional information	ation.		
PART	III, LINE 1A:				
PERM	ANENT ART COLLECTION - THE COLLECTION CONSISTS OF TWENTIETH	AND			
TWEN	TY-FIRST CENTURY ARTWORK, INCLUDING PAINTINGS, SCULPTURES,				
INST	ALLATIONS, NEW MEDIA, PHOTOGRAPHY, DRAWINGS, AND PRINTS, AC	QUIRED			
THRO	UGH PURCHASE OR CONTRIBUTION. THE COLLECTION IS NOT RECOGNI	ZED AS AN			
ASSE	T IN THE STATEMENT OF FINANCIAL POSITION. EACH WORK OF ART	IS			
INVE	NTORIED AND CARED FOR, AND ACTIVITIES VERIFYING THE COLLECT	ION'S			
INTE	GRITY ARE PERFORMED CONTINUOUSLY. PURCHASES OF ART ARE RECO	RDED IN THE			
YEAR	ACQUIRED AS NON-OPERATING DECREASES IN NET ASSETS WITHOUT	DONOR			
REST	RICTIONS IN THE YEAR IN WHICH ITEMS ARE ACQUIRED. PROCEEDS	FROM ANY			
DEACCESSIONS OR INSURANCE RECOVERIES MAY BE ALLOCATED FOR PURPOSES THAT					
CLEA	RLY BENEFIT THE COLLECTION, SUCH AS AN ACQUISITION FUND TO I	EXPAND THE			
932054	10-02-19			Schedule D (Fo	orm 990) 2019

Part XIII Supplemental Information (continued)

COLLECTION OR PRESERVATION/CONSERVATION FUND TO MAINTAIN IT. CERTAIN ITEMS

ARE ON LOAN FROM INDIVIDUALS AND CORPORATIONS FOR USE BY THE MUSEUM IN ITS

PERMANENT COLLECTION OR SPECIAL EXHIBITION.

PART III, LINE 4:

THE SAN JOSE MUSEUM OF ART SEEKS TO BUILD A COLLECTION OF THE HIGHEST

QUALITY AND WITH THE GREATEST POTENTIAL FOR COMMUNITY ENGAGEMENT. THEREBY

FULFILLING ITS MISSION TO BE A VALUABLE RESOURCE FOR THE PUBLIC.

THE MUSEUM'S PERMANENT COLLECTION INCLUDES OVER 2,600 MODERN AND

CONTEMPORARY WORKS OF ART IN A VARIETY OF MEDIA, FROM PAINTINGS,

SCULPTURE, PHOTOGRAPHY AND WORKS ON PAPER TO DIGITAL AND TIME-BASED

ARTWORK. SJMA IS THE ONLY COLLECTING ART INSTITUTION IN THE CITY OF SAN

JOSE. THE ONLY CONTEMPORARY ART MUSEUM IN SILICON VALLEY ACCREDITED BY THE

AMERICAN ALLIANCE OF MUSEUMS (AAM) AND A MEMBER OF THE ASSOCIATION OF ART

MUSEUM DIRECTORS (AAMD).

SJMA PROUDLY HAS EARNED A REPUTATION FOR ACQUIRING ART WORKS BY PIVOTAL

ARTISTS WHOSE PRACTICES ADDRESS PRESSING CULTURAL, POLITICAL AND SOCIAL

ISSUES, AND HAS A TRADITION OF ACQUIRING LANDMARK ARTWORK IN NEW MEDIA AND

EMERGING FIELDS. THE MUSEUM ALSO HAS A SUCCESSFUL TRACK RECORD OF

ACQUIRING AND EXHIBITING WORK BY CALIFORNIA ARTISTS OF NATIONAL AND

INTERNATIONAL SIGNIFICANCE, AND NOW LOOKS TO ARTISTS WHO EXPLORE NEW

REPRESENTATIONAL STRATEGIES IN THE DIGITAL AGE, BEFITTING A MUSEUM IN THE

CAPITAL OF SILICON VALLEY. THE MUSEUM'S NEW COLLECTING PLAN (APPROVED IN

2018) IDENTIFIES THE FOLLOWING GOALS: TO REPRESENT SIGNIFICANT ART

HISTORICAL DEVELOPMENTS IN MODERN AND CONTEMPORARY ART FROM THE 1960S TO

THE PRESENT; TO PUT THE WORK OF PIVOTAL WEST COAST ARTISTS IN CONTEXT OF

32

Schedule D (Form 990) 2019

932055 10-02-19

Part XIII Supplemental Information (continued)

WORK BY MAJOR NATIONAL AND INTERNATIONAL ARTISTS; TO EMBRACE CULTURAL

DIVERSITY AND SOCIAL ENGAGEMENT; TO REFLECT ARTISTIC EXPERIMENTATION AND

INNOVATION; AND TO ADDRESS ISSUES OF IMPORTANCE TO THE MUSEUM'S

COMMUNITIES.

LOCATED SEVERAL BLOCKS FROM SAN JOSE STATE UNIVERSITY AND WITHIN 30

MINUTES OF APPROXIMATELY 14 OTHER COLLEGES AND UNIVERSITIES, SJMA IS A

PRIMARY RESOURCE FOR UNIVERSITY STUDENTS AS WELL AS FOR THE AUDIENCES OF

THE REGION, WHICH HAS THE GREATEST PROJECTED POPULATION GROWTH IN THE BAY

AREA. STARTING IN 2019, SJMA OFFERED FREE ADMISSION TO YOUTH, COLLEGE

STUDENTS WITH ID, AND TEACHERS TO DEEPEN SJMA'S RELATIONSHIPS WITH SCHOOLS

AND UNIVERSITIES, AND TO BECOME A CRITICAL RESOURCE FOR THEIR CURRICULA.

THE MUSEUM CREATED AN ACQUISITIONS ENDOWMENT IN 2012, WHICH AUGMENTS THE

GENEROUS DONATIONS FROM COLLECTORS AND ARTISTS TO THE PERMANENT

COLLECTION. IN ADDITION, IN 2017, THE MUSEUM BEGAN A CO-ACQUISITION

PROGRAM WITH TWO OF THE MOST IMPORTANT CONTEMPORARY ART MUSEUMS IN THE

UNITED STATES, TO EXPAND THE MUSEUM'S REACH AND OPPORTUNITY TO CONTRIBUTE

TO PUBLIC DISCOURSE. SJMA REMAINS DEPENDENT IN LARGE MEASURE ON

CULTIVATING OPPORTUNITIES AND SOLICITING DONATIONS: 90% OF THE WORKS IN

THE COLLECTION HAVE BEEN ACQUIRED THROUGH DONATION, SIMILAR TO STATISTICS

AT AAMD MEMBER MUSEUMS NATIONALLY.

IN THE LAST TEN YEARS, SJMA LAUNCHED AN AMBITIOUS EXHIBITION PROGRAM TO

FEATURE WORKS FROM THE PERMANENT COLLECTION IN THEMATIC SPECIAL

EXHIBITIONS. FOR THE MUSEUM'S 50TH ANNIVERSARY SEASON (2019-2020) RECENT

ACQUISITIONS, INCLUDING THE WORK OF VISIONARY WOMEN COLLECTION ARTISTS

WERE HIGHLIGHTED IN SIX DEDICATED EXHIBITIONS AND A MAJOR NEW COMMISSIONED

33

Schedule D (Form 990) 2019

932055 10-02-19

Part XIII Supplemental Information (continued)

ARTWORK FOR THE LOBBY ATRIUM. CONTINUING A COMMITMENT TO SCHOLARLY

PUBLICATIONS IN SUPPORT OF EXHIBITIONS AND THE PERMANENT COLLECTION, IN

2020 SJMA WILL PUBLISH AN ONLINE CATALOGUE FOCUSED ON 50 ARTISTS FROM THE

PERMANENT COLLECTION CALLED 50X50: DIGITAL STORIES OF VISIONARY ARTISTS

FROM THE COLLECTION, OPTIMIZED FOR PUBLICATION DISCOVERABILITY AND

LONGEVITY.

SJMA'S ACQUISITIONS REFLECT THE DIVERSITY THAT CHARACTERIZES LOCAL

COMMUNITIES AND THE GLOBAL NATURE OF CONTEMPORARY ART. MAJOR EXHIBITION

TEXTS ARE TRANSLATED INTO SPANISH AND VIETNAMESE, JOINING ENGLISH AS THE

THREE OFFICIAL LANGUAGES OF SAN JOSE.

PART V, LINE 4:

THE PRIMARY OBJECTIVES OF THE MUSEUM'S ENDOWMENTS ARE TO SUPPORT THE

OPERATIONS OF THE MUSEUM OVER TIME. WHILE PRESERVING THE ENDOWMENT'S

INFLATION-ADJUSTED ASSET VALUE.

PART X, LINE 2:

THE MUSEUM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF

THE INTERNAL REVENUE CODE AND STATE INCOME TAXES UNDER SECTION 23701D OF

THE CALIFORNIA REVENUE AND TAXATION CODE. HOWEVER, INCOME FROM CERTAIN

ACTIVITIES NOT DIRECTLY RELATED TO THE MUSEUM'S TAX-EXEMPT PURPOSE IS

SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME. IN ADDITION, THE MUSEUM

HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE NOT TO BE A PRIVATE

FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE INTERNAL REVENUE

CODE.

MANAGEMENT HAS EVALUATED THE MUSEUM'S TAX POSITIONS AND CONCLUDED THAT ALL

Schedule D (Form 990) 2019

932055 10-02-19

Part XIII | Supplemental Information (continued) OF THE POSITIONS TAKEN BY THE MUSEUM IN ITS FEDERAL AND STATE EXEMPT ORGANIZATION TAX RETURNS ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION. PART XI, LINE 4B - OTHER ADJUSTMENTS: RENTAL EXPENSES RECLASSIFIED TO REVENUE -8,011. RAFFLE EXPENSES RECLASSIFIED TO REVENUE -1,250. COST OF GOODS SOLD RECLASSIFIED TO REVENUE -3,662. TOTAL TO SCHEDULE D, PART XI, LINE 4B -12,923. PART XII, LINE 2D - OTHER ADJUSTMENTS: RENTAL EXPENSES RECLASSIFIED TO REVENUE 8,011. RAFFLE EXPENSES RECLASSIFIED TO REVENUE 1,250. COST OF GOODS SOLD RECLASSIFIED TO REVENUE 3,662. TOTAL TO SCHEDULE D, PART XII, LINE 2D 12,923.

Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	raisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the	or if the	2019					
Department of the Treasury Internal Revenue Service	•		Open to Public Inspection					
Name of the organization		Employer ide	Inspection Intification number					
	23-706202							
		Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
	complete this part		~tiv	ition (Chaoli all that apply			
a Mail solicitat		ed funds through any of the following e Solicitat			overnment grants			
b Internet and	email solicitations				nment grants			
c Phone solicit		g 📃 Special	fundra	ising	events			
d In-person so		or anal agreement with any individual	(includ	ling of	ficara directora truc	+000	or	
		or oral agreement with any individual art VII) or entity in connection with pr				iees,	Yes	s No
		viduals or entities (fundraisers) pursua			e	he fu	ndraiser is to be	e
compensated at le	ast \$5,000 by the	organization.						
(i) Name and address	s of individual		(iii) fundr	Did	(iv) Gross receipts	(v)	Amount paid or retained by)	(vi) Amount paid
or entity (fund		(ii) Activity	have c or con	ustody trol of	from activity	Ì	fundraiser	to (or retained by) organization
			contrib				ted in col. (i)	
			Yes	No	-			
Total				►				
		n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is	exempt from re	gistration
or licensing.								
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Form 9	90 or	990-E	Z. 5	Sche	dule G (Form 9	90 or 990-EZ) 2019

Schedule G (Form 990 or 990 EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION

23-7062028 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	- col. (c))
Revenue	1	Gross receipts	957,974.			957,974.
	2	Less: Contributions	809,774.			809,774.
	3	Gross income (line 1 minus line 2)	148,200.			148,200.
	4	Cash prizes				
	5	Noncash prizes	263,386.			263,386.
Direct Expenses	6	Rent/facility costs	109,396.			109,396.
rect Ex	7	Food and beverages	118,394.			118,394.
Di	8	Entertainment	5,350.			5,350.
	9	Other direct expenses	83,000.			83,000.
	10	Direct expense summary. Add lines 4 through	()		►	579,526.
Da	11 Irt	Net income summary. Subtract line 10 from li				-431,326.
Гd	ILI	II Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or i	reported more than	
anu		\$13,000 OF FORM 330-EZ, IINE 68.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				

s	2	Cash prizes										
Direct Expenses	3	Noncash prizes										
Direct E	4	Rent/facility costs										
	5	Other direct expenses										
	6	Volunteer labor		Yes No	%] Yes_] No	%] Yes_] No	%		
7 Direct expense summary. Add lines 2 through 5 in column (d)												
	8	Net gaming income summary. Subtract line 7	from	n line 1, column (d)					►		
	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 											
		· · · ·										
		re any of the organization's gaming licenses re Yes," explain:	voke	ed, suspended, o	r termin	ated du	ring the tax y	year?	,		Yes	No No

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 99	O or 990-EZ) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION	23 - 7062028	Page 3
	zation conduct gaming activities with nonmembers?	Yes	No
	on a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer cha	aritable gaming?	Yes	No
	centage of gaming activity conducted in:		
	's facility	13a	%
	y		%
	and address of the person who prepares the organization's gaming/special events books and records:		/0
	and address of the person who prepares the organization's gaming/special events books and records.		
Namo 🕨			
Address			
150 Doos the organi-	zation have a contract with a third party from whom the organization receives gaming revenue?	Ves	No
15a Does the organiz	adon have a contract with a third party non-whom the organization receives gaming revenue?		
h If "Vaa " antar th	e amount of gaming revenue received by the organization 🕨 \$ and the amour		
		IL	
	ue retained by the third party ►\$		
c If "Yes," enter na	ame and address of the third party:		
N			
Name 🕨			
Address 🕨			
16 Gaming manage	r information:		
Name 🕨			
Gaming manage	r compensation 🕨 💲		
Description of se	ervices provided 🕨		
Director/o	officer Employee Independent contractor		
17 Mandatory distri	butions:		
a Is the organization	on required under state law to make charitable distributions from the gaming proceeds to		
retain the state g	jaming license?	Yes	No No
b Enter the amoun	t of distributions required under state law to be distributed to other exempt organizations or spent in t	he	
	wn exempt activities during the tax year 🕨 💲		
Part IV Supple	emental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part III, lines 9,	9b, 10b,
15b, 15c	c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
932083 09-11-19	Sabadula G	(Form 990 or 990	-EZ) 2010
0000 00-11-10	38		

sc	HEDULE J	Compens	ation Information	1	OMB No. 1	1545-004	47			
	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					2010				
						2019				
Depa	tment of the Treasury		Open to		ic					
Intern	al Revenue Service	Go to www.irs.gov/Form99	ach to Form 990. D for instructions and the latest information.		Inspe					
Nan	ne of the organization			Employer ide		on nui	nber			
		SAN JOSE MUSEUM OF ART ASSO	DCIATION	23-706	52028					
Ра	rt I Question	Regarding Compensation								
						Yes	No			
1a			of the following to or for a person listed on Form	990,						
		line 1a. Complete Part III to provide any relev								
	First-class or c		Housing allowance or residence for perso							
	Travel for com		Payments for business use of personal re-							
		ation and gross-up payments	Health or social club dues or initiation fee							
		pending account	Personal services (such as maid, chauffeu	ir, chet)						
L-	If any of the house	on line to are checked did the exception	follow a written policy recording neumant an							
D	•	· –	follow a written policy regarding payment or		416					
•			ove? If "No," complete Part III to explain		. <u>1b</u>					
2			or allowing expenses incurred by all directors,		0					
	trustees, and onice	s, including the CEO/Executive Director, reg	parding the items checked on line 1a?		. 2					
3	Indianta which if a	w of the following the organization used to	actablish the componention of the organization's							
3			establish the compensation of the organization's boxes for methods used by a related organization							
		tion of the CEO/Executive Director, but expl		51110						
	·	· ·								
	Independent compensation consultant Image: Compensation survey or study Form 990 of other organizations Image: Compensation survey or study									
		ner organizations		Ommittee						
4	During the year, did	any person listed on Form 990, Part VII, See	ction A, line 1a, with respect to the filing							
	organization or a re									
а	Receive a severand	e payment or change-of-control payment?			4a		х			
b	Participate in, or re	eive payment from, a supplemental nonqua	lified retirement plan?		. 4b		X			
с	Participate in, or re	eive payment from, an equity-based compe	nsation arrangement?		4c		X			
	If "Yes" to any of lir	es 4a-c, list the persons and provide the app	blicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9.							
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did	the organization pay or accrue any compensatio	'n						
	contingent on the r	evenues of:								
а	The organization?				5a		x			
b	Any related organiz	ation?			5b		X			
		r 5b, describe in Part III.								
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did	the organization pay or accrue any compensatio	'n						
	contingent on the r	0								
а	The organization?				<u>6a</u>		X			
b	Any related organiz	ation?			6b		X			
	If "Yes" on line 6a o	r 6b, describe in Part III.								
7			the organization provide any nonfixed payments							
					7		X			
8	Were any amounts	reported on Form 990, Part VII, paid or accru	ued pursuant to a contract that was subject to th	ie						
		ption described in Regulations section 53.49			. 8		X			
9		d the organization also follow the rebuttable								
	Regulations section	53.4958-6(c)?		<u></u>	9					
LHA	For Paperwork R	eduction Act Notice, see the Instructions f	or Form 990.	Schedul	e J (Forn	n 990)	2019			

932111 10-21-19

Schedule J (Form 990) 2019

23-7062028

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) SUSAN SAYRE BATTON	(i)	230,000.	0.	0.	11,500.	6,366.	247,866.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	٥.	0.	0.	٥.
(2) FRANCES SHEN	(i)	145,000.	0.	0.	7,250.	5,131.	157,381.	٥.
DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2019 Open to Public Inspection

	Name	of the	organiza	ition
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Go to www.irs.gov/Form990 for instructions and the latest information.

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Employer ide
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23-7062028	

entification number SAN JOSE MUSEUM OF ART ASSOCIATION Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Х 15 232,600.FMV Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 590,759.FMV Securities - Publicly traded Х 8 9 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 (WINE Х 2 20,795.FMV 25 Other 🕨 PROJECTOR 1 Х 5,600.FMV Other 🕨 26 () FOOD & BEVERA Х 3 4,323.FMV 27 Other ()

29	Number of Forms 8283 received by the organization during the tax year for contributions						
	for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29			0		
					Yes	No	
30a	Da During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for						
	exempt purposes for the entire holding period?			30a		x	
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell contributions?	nonca	ash	32a		x	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in column (c) for a type of property for which column describe in Part II.	(a) is o	checked,				
I HA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule M	/ (Forr	n 990)	2019	

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SUPPLIES

932141 09-27-19

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Other 🕨

68.FMV

Schedule M (Form 990) 2019 SAN JOSE MUSEUM OF ART ASSOCIATION	23-7062028	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a contribution part for any additional information.	3, and whether the organiz nbination of both. Also con	ation
SCHEDULE M, PART I, COLUMN (B):		
THIS COLUMN REPRESENTS THE NUMBER OF DONORS, NOT THE NUMBER OF ITEMS		
CONTRIBUTED.		
932142 09-27-19	Schedule M (For	n 990) 2019
		,

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

PART III

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



Employer identification number 23-7062028

MISSION:

FORM 990

THE SAN JOSE MUSEUM OF ART REFLECTS THE DIVERSE CULTURES AND INNOVATIVE

SAN JOSE MUSEUM OF ART ASSOCIATION

LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SPIRIT OF SILICON VALLEY. THROUGH ITS EXHIBITIONS, PROGRAMS

SCHOLARSHIP, AND COLLECTIONS, SJMA CONNECTS THE PRESENT AND THE PAST,

THE ART OF THE WEST COAST AND THE WORLD. THE MUSEUM FOSTERS AWARENESS

OF ARTISTS' BROAD CONTRIBUTIONS TO SOCIETY AND ENGAGES AUDIENCES WITH

THE ART OF OUR TIME AND THE VITALITY OF THE CREATIVE PROCESS.

VISION:

THE SAN JOSE MUSEUM OF ART IS THE PREEMINENT MODERN AND CONTEMPORARY

ART MUSEUM IN SILICON VALLEY. SJMA ENRICHES ITS COMMUNITIES THROUGH

INVITING, INNOVATIVE PROGRAMS AND CREATIVE, INTERACTIVE EXPERIENCES. IT

PROVIDES DYNAMIC LEARNING OPPORTUNITIES FOR ADULTS AS WELL AS VITAL

EDUCATIONAL SERVICES FOR YOUTHS AND FAMILIES, TO ENCOURAGE INQUIRY AND

VISUAL THINKING. AS A CONSEQUENCE, SJMA IS RECOGNIZED FOR HIGH-QUALITY

PROGRAMS, COLLABORATIVE ENDEAVORS, A DISTINCTIVE PERMANENT COLLECTION,

AND ADVENTUROUS APPROACHES. THE MUSEUM CONNECTS ART AND LIFE; WORKS

ACROSS CULTURAL BOUNDARIES; AND PROMOTES DEEPER AWARENESS, ENJOYMENT,

AND KNOWLEDGE OF MODERN AND CONTEMPORARY ART AND DESIGN. SJMA IS A

CULTURAL HUB FOR THE RESIDENTS OF THE REGION, A SPACE FOR PERSONAL

REFLECTION, A GATHERING PLACE FOR CREATIVE THINKERS, AND A SOURCE OF

VIBRANCY FOR THE CITY CENTER.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

DUE TO THE COVID-19 PANDEMIC, THE MUSEUM HAD TO CLOSE IN MARCH 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

45

THROUGH THE END OF THE FISCAL YEAR AND PROVIDED VIRTUAL
PROGRAMMING/EVENTS IN LIEU OF IN-PERSON ACTIVITIES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INITIATIVES INCLUDE A COMMITMENT TO ART AND TECHNOLOGY THAT BUILDS ON
STRENGTHS OF THE COLLECTION AND KEY INTERESTS OF THE LOCAL COMMUNITY, A
SUSTAINED COMMITMENT TO CONTEMPORARY ASIAN ART AND THOUGHTFUL GROUP
EXHIBITIONS DRAWN FROM BOTH THE MUSEUM'S PERMANENT COLLECTION OF MORE
THAN 2,600 OBJECTS AND FROM LOANED WORKS OF ART THAT TOUCH ON SOCIALLY
RELEVANT TOPICS FROM IMMIGRATION TO ARTIFICIAL INTELLIGENCE.
SJMA IS COMMITTED TO PRESENTING A MINIMUM OF 60% ARTISTS OF COLOR AND
WOMEN EACH SEASON, WITH PARTICULAR ATTENTION TO ARTISTS WHO REPRESENT
THE DIVERSE COMMUNITIES OF SAN JOSE AND OUR REGION. HIGHLIGHTS OF THE
FY20 EXHIBITION PROGRAM INCLUDED THE FEATURE EXHIBITION WITH DRAWN
ARMS: GLENN KAINO AND TOMMIE SMITH, WHICH HONORED THE ACTIVIST LEGACY
OF SAN JOSE STATE UNIVERSITY TRACK STAR TOMMIE SMITH, WHO FAMOUSLY
RAISED A GLOVED FIST ON THE MEDAL STAND AT THE 1968 MEXICO CITY
OLYMPICS TO PROTEST CIVIL RIGHTS ABUSES WORLD-WIDE. PUBLIC PROGRAMS
WITH TOMMIE SMITH AND A RELATED EXHIBITION ON HIS LEGACY TITLED SPEED
CITY: FROM CIVIL RIGHTS TO BLACK POWER CREATED NEW PARTNERSHIPS WITH
THE INSTITUTE FOR SPORT AND SOCIAL JUSTICE AT SAN JOSE STATE UNIVERSITY
AND HISTORY SAN JOSE. SJMA ALSO ADVANCED ITS COMMITMENT TO ART AND
TECHNOLOGY WITH ALMOST HUMAN: DIGITAL ART FROM THE PERMANENT
COLLECTION, AN EXHIBITION FEATURING ARTISTS WHO USE DIGITAL AND
EMERGENT TECHNOLOGIES FROM CUSTOM COMPUTER ELECTRONICS AND EARLY
ROBOTICS TO VIRTUAL REALITY AND ARTIFICIAL INTELLIGENCE, AND SONYA
RAPOPORT: BIORHYTHM. LOS ANGELES ARTIST PAE WHITE WAS THE SUBJECT OF

46

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Page 2

Employer identification number

23-7062028

Schedule O (Form 990 or 990-EZ) (2019)

SAN JOSE MUSEUM OF ART ASSOCIATION

Name of the organization

Name of the organization SAN JOSE MUSEUM OF ART ASSOCIATION	Employer identification number 23-7062028
THE LATEST ITERATION OF THE BETA SPACE SERIES; WOODY DEOTHELLO:	·
BREATHING ROOM WAS THE FIRST SOLO MUSEUM PRESENTATION BY THE	
OAKLAND-BASED ARTIST. SJMA ALSO LAUNCHED A NEW DEDICATED EDUCATION	
SPACE IN FY20 CALLED THE "ART LEARNING LAB" IN THE MUSEUM'S KORET	
FAMILY GALLERY. DESIGNED AS A SPACE FOR EXPERIMENTATION, PLAY, AND	
IMAGINATION, THE LEARNING LAB ENCOURAGES FOCUSED ENGAGEMENT WITH SELECT	
PERMANENT COLLECTION WORKS OF ART, EACH ACCOMPANIED BY ITS OWN LEARNING	
ACTIVITY DESIGNED TO PROMOTE STANDARDS BASED LEARNING.	
SJMA'S FY20 EXHIBITION PROGRAM WAS CUT SHUT WHEN THE MUSEUM TEMPORARILY	
CLOSED TO THE PUBLIC ON MARCH 14, 2020 IN RESPONSE TO THE COVID19	
PUBLIC HEALTH EMERGENCY.	
SCOPE OF SJMA'S COLLECTION AND THE NATURE OF EXHIBITIONS DRAWN FROM THE	
COLLECTION ARE DESCRIBED IN SCHEDULE D PART III, LINE 4.	
NUMBER OF PEOPLE SERVED PRIOR TO COVID-19 CLOSURE: 39,928	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
CLASSROOM-BASED PROGRAMS RANGE FROM FREE. HOUR-LONG DOCENT	
PRESENTATIONS ON ART HISTORY TO SEMESTER-LONG ARTIST RESIDENCIES.	
ON-SITE PROGRAMS INCLUDE A ROBUST MUSEUM FIELD TRIP PROGRAM; FAMILY	
PROGRAMMING, INCLUDING THREE FREE COMMUNITY DAYS THAT ATTRACT OVER	
5,000 PEOPLE ANNUALLY; AND A POPULAR KIDS SUMMER ART CAMP INSPIRED BY	
EXHIBITIONS ON VIEW. THE MUSEUM OFFER A RANGE OF LECTURES AND PUBLIC	
PROGRAMS FOR ADULT AUDIENCES TO INSPIRE LIFELONG LEARNING, FROM ARTIST	
TALKS AND GALLERY TOURS TO ARTMAKING WORKSHOPS. PRIOR TO THE COVID19	
CLOSURE, IN FY20 SJMA LAUNCHED THE CAPSTONE CURRICULAR PIECE OF ITS	Schedule O (Form 990 or 990-EZ) (2019
932212 09-06-19 47	Conedule C (1 0111 390 01 390-EZ) (2019

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization SAN JOSE MUSEUM OF ART ASSOCIATION	Employer identification number 23-7062028
THREE-YEAR UPPER ELEMENTARY SCHOOL STEAM PROGRAM, SOWING CREATIVITY, IN	
SAN JOSE TITLE I SCHOOLS. THE MUSEUM ALSO SERVED MORE THAN 2,300	
STUDENTS WITH ITS PREMIERE FIELD TRIP PROGRAM, TWO PART ART, 83% OF	
WHOM WERE BASED IN LOW-INCOME TITLE I SCHOOLS AND PARTICIPATED FOR	
FREE. DURING THE CLOSURE, THE MUSEUM HAS CONTINUED TO SUPPORT ITS	
AUDIENCE AND COMMUNITY WITH A HOST OF NEW VIRTUAL PROGRAMS. KEY	
ACCOMPLISHMENTS INCLUDE MULTIPLE SOLD-OUT PUBLIC PROGRAMS - FROM	
GALLERY TALKS TO BEHIND-THE-SCENES TOURS AND NEW EDUCATIONAL OFFERINGS	
AVAILABLE ON THE MUSEUM'S WEBSITE AND FACEBOOK PAGE	
(HTTPS://SJMUSART.ORG/MUSEUM-FROM-HOME/ONLINE-EDUCATION). IN SUMMER	
2020, SJMA LAUNCHED ITS FIRST VIRTUAL SUMMER ART CAMP. THE MUSEUM IS	
PROUD TO HAVE BEEN ABLE TO SUPPORT THE MAYOR'S "SILICON VALLEY STRONG"	
INITIATIVE WITH A COMPILATION VIDEO OF EDUCATION ACTIVITIES THAT WAS	
DISTRIBUTED WIDELY THROUGH THE CITY'S NETWORKS. IN RESPONSE TO THE	
SUCCESS OF THESE PROGRAMS, AND AS PART OF THE MUSEUM'S BORDERLESS	
INITIATIVES, SJMA WILL CONTINUE TO OFFER REMOTE PROGRAMMING ALONGSIDE	
ITS ONSITE OFFERINGS WHEN THE MUSEUM REOPENS.	
NUMBER OF PEOPLE SERVED PRIOR TO COVID-19 CLOSURE: 22,213	
TOTAL VIRTUAL PROGRAM ATTENDANCE: 18,356	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE PROCESS THE SAN JOSE MUSEUM OF ART USES TO REVIEW THE FORM 990 IS SET	
FORTH IN ITS RISK MANAGEMENT AND FISCAL OPERATING POLICIES. PRIOR TO FILING	
WITH THE IRS, THE ANNUAL TAX RETURN (FORM 990) SHALL BE REVIEWED BY THE	
FINANCE AND POLICY COMMITTEE AND SHALL BE PROVIDED TO THE BOARD OF	

TRUSTEES, TO COMPLY WITH SUGGESTED BEST PRACTICES.

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization Employer identification SAN JOSE MUSEUM OF ART ASSOCIATION 23-7062028 FORM 990, PART VI, SECTION B, LINE 12C: ALL TRUSTEES, STAFF MEMBERS AND COMMUNITY MEMBERS OF BOARD COMMITTEES MUST FILL OUT AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT. THIS DISCLOSURE STATEMENT ASKS IF THE RESPONDENTS ARE AWARE OF ANY AFFILIATIONS, EMPLOYMENT OR OTHER MATTERS INVOLVING THE INDIVIDUAL OR ANY OF IMMEDIATE FAMILY THAT MIGHT BE PERCEIVED TO COMPROMISE YOUR OBLIGATIONS TO THE MUSEUM AND SHOULD THEREFORE BE REPORTED IN LIGHT OF THE CODE OF ETHICS. SPECIFICALLY, THE DISCLOSURE STATEMENT ASKS IF SJMA HAS A BUSINESS	
ALL TRUSTEES, STAFF MEMBERS AND COMMUNITY MEMBERS OF BOARD COMMITTEES MUST FILL OUT AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT. THIS DISCLOSURE STATEMENT ASKS IF THE RESPONDENTS ARE AWARE OF ANY AFFILIATIONS, EMPLOYMENT OR OTHER MATTERS INVOLVING THE INDIVIDUAL OR ANY OF IMMEDIATE FAMILY THAT MIGHT BE PERCEIVED TO COMPROMISE YOUR OBLIGATIONS TO THE MUSEUM AND SHOULD THEREFORE BE REPORTED IN LIGHT OF THE CODE OF ETHICS.	
FILL OUT AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT. THIS DISCLOSURE STATEMENT ASKS IF THE RESPONDENTS ARE AWARE OF ANY AFFILIATIONS, EMPLOYMENT OR OTHER MATTERS INVOLVING THE INDIVIDUAL OR ANY OF IMMEDIATE FAMILY THAT MIGHT BE PERCEIVED TO COMPROMISE YOUR OBLIGATIONS TO THE MUSEUM AND SHOULD THEREFORE BE REPORTED IN LIGHT OF THE CODE OF ETHICS.	
DISCLOSURE STATEMENT ASKS IF THE RESPONDENTS ARE AWARE OF ANY AFFILIATIONS, EMPLOYMENT OR OTHER MATTERS INVOLVING THE INDIVIDUAL OR ANY OF IMMEDIATE FAMILY THAT MIGHT BE PERCEIVED TO COMPROMISE YOUR OBLIGATIONS TO THE MUSEUM AND SHOULD THEREFORE BE REPORTED IN LIGHT OF THE CODE OF ETHICS.	
EMPLOYMENT OR OTHER MATTERS INVOLVING THE INDIVIDUAL OR ANY OF IMMEDIATE FAMILY THAT MIGHT BE PERCEIVED TO COMPROMISE YOUR OBLIGATIONS TO THE MUSEUM AND SHOULD THEREFORE BE REPORTED IN LIGHT OF THE CODE OF ETHICS.	
FAMILY THAT MIGHT BE PERCEIVED TO COMPROMISE YOUR OBLIGATIONS TO THE MUSEUM	
AND SHOULD THEREFORE BE REPORTED IN LIGHT OF THE CODE OF ETHICS.	
SPECIFICALLY, THE DISCLOSURE STATEMENT ASKS IF SJMA HAS A BUSINESS	
RELATIONSHIP WITH ANY ENTITY FROM WHICH THE INDIVIDUAL OR HIS/HER IMMEDIATE	
FAMILY MEMBERS HAVE RECEIVED ANY COMPENSATION, INCOME, LOANS OR GIFTS OR OF	
WHICH THE INDIVIDUAL OR HIS/HER IMMEDIATE FAMILY MEMBERS ARE A TRUSTEE,	
OFFICE, DIRECTOR OR EMPLOYEE. IN ADDITION, DISCLOSURE IS REQUIRED IF THE	
INDIVIDUAL OR IMMEDIATE FAMILY MEMBERS HOLD AN OWNERSHIP INTEREST IN A	
CLOSELY HELD COMPANY OR A 5% OWNERSHIP INTEREST IN A PUBLIC COMPANY WITH	
THE MUSEUM HAS A BUSINESS RELATIONSHIP. ALL RESPONDENTS ARE ASKED TO	
SUPPLEMENT THE INFORMATION IN THE EVENT OF ANY CHANGES BEFORE THE NEXT	
ANNUAL DISCLOSURE. ALL STAFF RESPONSES ARE REVIEWED BY THE EXECUTIVE	
DIRECTOR. ALL OTHER RESPONSES ARE REVIEWED BY THE SECRETARY OF THE BOARD OF	
TRUSTEES. IF A RESPONSE ON A DISCLOSURE IDENTIFIES A CONFLICT, THE	
INTERESTED TRUSTEE, STAFF MEMBER, OR VOLUNTEER (A COMMUNITY MEMBER OF A	
BOARD COMMITTEE) SHALL REFRAIN FROM ATTEMPTING TO INFLUENCE ANY DECISION OF	
THE BOARD, BOARD COMMITTEE, OR STAFF ON ANY MATTER WHICH MAY INVOLVE A	
POTENTIAL OR ACTUAL CONFLICT OF INTEREST AND SHALL ABSTAIN FROM VOTING ON	
ANY SUCH MATTER.	
FORM 990, PART VI, SECTION B, LINE 15:	

49

THE BOARD OF TRUSTEES OF SJMA HAS ESTABLISHED A COMPENSATION PHILOSOPHY

THAT BALANCES TWO OBJECTIVES: APPROPRIATE STEWARDSHIP OF ITS FINANCIAL

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization SAN JOSE MUSEUM OF ART ASSOCIATION	Employer identification number 23-7062028
RESOURCES; AND MAINTAINING THE VITALITY OF THE INSTITUTION AND EXCELLENCE	
OF ITS PROGRAMMING. THE RESULTING COMPENSATION DESIGN IS TO PAY IN THE TOP	
50% OF COMPARABLE SALARIES FOR NEXT-STAGE PEER INSTITUTIONS. IN SJMA'S	
EXPERIENCE, THESE ARE THE MOST RELEVANT FACTORS IN COMPETITION FOR TALENT.	
INDIVIDUAL COMPENSATION IS THEN ESTABLISHED COMMENSURATE WITH EXPERIENCE,	
RELEVANT ACADEMIC CREDENTIALS AND PROFESSIONAL TRAINING. THE BOARD OF	
TRUSTEES HAS APPROVED THAT PHILOSOPHY IN LIGHT OF THE HIGH COST OF LIVING	
IN THE SAN FRANCISCO BAY AREA, IN AN EFFORT TO ATTRACT, RETAIN AND MOTIVATE	
THE TALENT NEEDED TO MAINTAIN THE REQUISITE STANDARDS OF QUALITY AND	
REPUTATION OF THE MUSEUM AS A LEADER IN THE FIELD.	
IN ADDITION TO SALARY, SJMA ENDEAVORS TO PROVIDE HEALTH AND RETIREMENT	
BENEFITS COMMENSURATE WITH THE ABOVE PHILOSOPHY. RETIREMENT-PLAN	
CONTRIBUTIONS FOR FY20 WERE 5%.	
THE SALARY LEVELS OF THE EXECUTIVE DIRECTOR, DIRECTOR OF DEVELOPMENT, THE	
DEPUTY DIRECTOR, AND THE DIRECTOR OF FINANCE WERE ESTABLISHED AND APPROVED	
BY THE BOARD OF TRUSTEES IN ACCORDANCE WITH THIS COMPENSATION PHILOSOPHY,	
BASED ON THE ANNUAL SALARY SURVEY OF THE ASSOCIATION OF ART MUSEUM	
DIRECTORS, WHICH IS THE STANDARD RESOURCE IN THE FIELD AND THE MOST	
COMPREHENSIVE, PUBLIC INDUSTRY DATA AVAILABLE. THE SALARY AND BENEFIT	
PACKAGE OF THE EXECUTIVE DIRECTOR WAS ESTABLISHED AFTER A REVIEW OF	
COMPARABLE EXECUTIVE COMPENSATION FURNISHED BY THE EXECUTIVE SEARCH FIRM	
ENGAGED BY THE BOARD AND APPROVED BY THE BOARD ON MARCH 23, 2017.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE SAN JOSE MUSEUM OF ART POSTS ITS GOVERNING DOCUMENTS, CONFLICT OF	

INTEREST POLICY AND FINANCIAL STATEMENTS ON ITS WEBSITE. THESE DOCUMENTS

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization SAN JOSE MUSEUM OF ART ASSOCIATION		Employer identification numbe
ARE MADE AVAILABLE FOR THE SAME PERIOD OF TIME SET FORTH IN	SEC 6104(D)	23 7002020
RE MADE AVAILABLE FOR THE SAME FERIOD OF TIME SET FORTH IN	SEC. 0104(D).	
FORM 990, PART IX, LINE 11G, OTHER FEES:		
SECURITY SERVICES:		
PROGRAM SERVICE EXPENSES	193,058.	
MANAGEMENT AND GENERAL EXPENSES	23,899.	
FUNDRAISING EXPENSES	4,009.	
TOTAL EXPENSES	220,966.	
CONSULTING:		
PROGRAM SERVICE EXPENSES	320,222.	
MANAGEMENT AND GENERAL EXPENSES	39,641.	
FUNDRAISING EXPENSES	6,650.	
TOTAL EXPENSES	366,513.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	587,479.	
332212 09-06-19		Schedule O (Form 990 or 990-EZ) (201